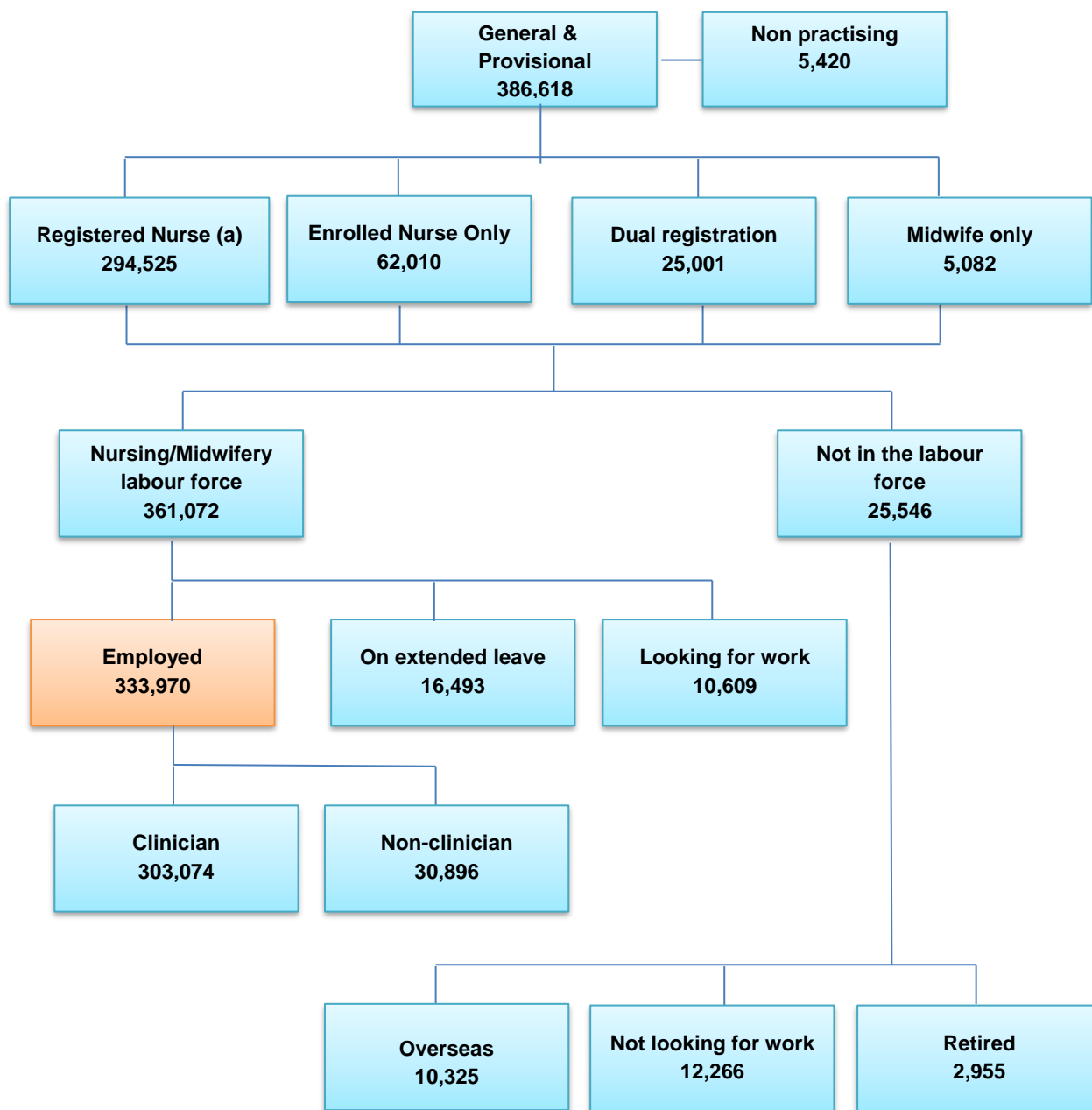


Nursing and Midwifery Workforce

Figure 1: Nurses and Midwives: Workforce status, 2018



Source: National Health Workforce Data Sets (NHWDS), 2018

(a) Includes 6510 practitioners registered as both Registered Nurse and Enrolled Nurse

Table 1: Registered and employed nurses and midwives demographics, 2015 and 2018

| Demographics | 2015 | 2018 |
|-----------------------|---------|---------|
| Employed headcount | 306,487 | 333,970 |
| Female proportion (%) | 89.4% | 88.9% |
| Female headcount | 273,832 | 296,872 |
| Average age (years) | 44.4 | 43.9 |
| Born in Australia (%) | 65.0% | 63.2% |

Source: National Health Workforce Data Sets (NHWDS), 2015 and 2018

Table 2: Registered and employed nurses and midwives, average hours per week, 2015 -2018

| Average weekly hours | 2015 | 2016 | 2017 | 2018 |
|----------------------|------|------|------|------|
| Clinical hours | 29.4 | 29.5 | 29.5 | 29.7 |
| Non clinical hours | 4.1 | 4.0 | 4.0 | 3.8 |
| Total hours | 33.5 | 33.4 | 33.4 | 33.4 |

Source: National Health Workforce Data Sets (NHWDS), 2015 to 2018

Table 3: Registered and employed nurses and midwives clinical FTE by sector, 2015-18

| Sector | 2015 | 2016 | 2017 | 2018 |
|----------------|------------------|------------------|------------------|------------------|
| Public sector | 151,872 | 155,656.9 | 159,676.5 | 165,965.7 |
| Private sector | 85,278.7 | 88,789.2 | 90,856.4 | 94,576.9 |
| Total | 237,150.7 | 244,446.1 | 250,532.9 | 260,542.6 |

Source: National Health Workforce Data Sets (NHWDS), 2015 to 2018

Table 4: Registered and employed nurses and midwives: principal area of main job, 2015-18

| Main Job Setting | 2015 | 2016 | 2017 | 2018 |
|--|----------------|----------------|----------------|----------------|
| Aged care | 44,392 | 45,440 | 45,943 | 47,123 |
| Medical | 28,517 | 30,120 | 31,436 | 33,069 |
| Peri-operative | 24,678 | 26,067 | 27,052 | 28,288 |
| Surgical | 24,158 | 24,557 | 24,872 | 25,245 |
| Mental health | 20,748 | 21,531 | 22,123 | 23,042 |
| Mixed medical/surgical | 20,852 | 21,208 | 21,502 | 22,258 |
| Emergency | 17,181 | 17,933 | 18,855 | 19,924 |
| Other | 19,095 | 18,660 | 19,036 | 19,769 |
| Critical care | 18,322 | 17,630 | 18,136 | 18,782 |
| Practice nursing | 12,850 | 13,181 | 13,836 | 14,412 |
| Community nursing | 12,385 | 12,597 | 13,046 | 13,666 |
| Rehabilitation and disability | 9,936 | 10,188 | 10,383 | 10,598 |
| Management | 8,928 | 9,053 | 9,180 | 8,987 |
| Paediatrics | 7,759 | 7,003 | 7,159 | 7,364 |
| Education | 6,797 | 6,449 | 6,571 | 6,836 |
| Antenatal, Intra-partum and Post-partum care | 2,555 | 4,996 | 5,076 | 5,417 |
| Neonatal care | 1,039 | 4,945 | 5,082 | 5,249 |
| Child and family health | 4,493 | 4,170 | 4,298 | 4,424 |
| Postnatal care | 4,552 | 3,751 | 3,773 | 3,600 |
| Palliative care | 3,371 | 3,460 | 3,425 | 3,524 |
| Care during labour and birth | 4,054 | 3,067 | 3,122 | 2,989 |
| Maternity care | 2,710 | 2,193 | 2,115 | 2,291 |
| Research | 2,080 | 2,076 | 2,091 | 2,065 |
| Drug and Alcohol | 1,789 | 1,839 | 1,916 | 1,930 |
| Antenatal care | 1,618 | 1,403 | 1,455 | 1,524 |
| Health promotion | 1,157 | 1,165 | 1,124 | 1,114 |
| Policy | 468 | 482 | 515 | 480 |
| Total | 306,487 | 315,164 | 323,122 | 333,970 |

Source: National Health Workforce Data Sets (NHWDS), 2015 to 2018

Total includes unknown/ not stated responses

Table 5: Registered and employed nurses and midwives: principal work setting of main job, 2015-18

| Main Job Setting | 2015 | 2016 | 2017 | 2018 |
|---------------------------------------|----------------|----------------|----------------|----------------|
| Hospital | 187,862 | 193,833 | 198,287 | 205,622 |
| Residential health care facility | 40,183 | 41,233 | 41,587 | 42,396 |
| Community health care service | 22,922 | 23,486 | 23,609 | 24,370 |
| General practitioner (GP) practice | 11,340 | 11,624 | 12,208 | 12,769 |
| Outpatient service | 10,183 | 10,490 | 11,033 | 11,586 |
| Other | 10,783 | 10,410 | 9,971 | 10,006 |
| Independent private practice | . | . | 5,694 | 5,896 |
| Other private practice | 7,069 | 7,193 | 3,776 | 4,099 |
| Tertiary educational facility | 3,548 | 3,607 | 3,709 | 3,716 |
| Other government department or agency | 3,186 | 3,050 | 3,109 | 3,128 |
| Correctional service | 1,538 | 1,631 | 1,720 | 1,863 |
| School | 1,469 | 1,501 | 1,545 | 1,611 |
| Aboriginal health service | 1,563 | 1,505 | 1,597 | 1,600 |
| Commercial/business service | 1,375 | 1,454 | 1,308 | 1,343 |
| Defence forces | 1,246 | 1,277 | 1,341 | 1,331 |
| Other educational facility | 951 | 930 | 957 | 940 |
| Group midwifery practice / caseload | 174 | 852 | 794 | 853 |
| Hospice | 764 | 725 | 715 | 671 |
| Specialist (O&G) practice | 163 | 182 | 162 | 169 |
| Locum private practice | 165 | 181 | . | . |
| Total | 306,487 | 315,164 | 323,122 | 333,970 |

Source: National Health Workforce Data Sets (NHWDS), 2015 to 2018

Total includes unknown/ not stated responses

Table 6: Registered and employed nurses and midwives FTE and FTE rate, 2018 – Modified Monash Model

| | MM1 | MM2 | MM3 | MM4 | MM5 | MM6 | MM7 | Total |
|--|-----------|----------|----------|----------|----------|---------|---------|-----------|
| Total FTE | 213,085.4 | 29,006.2 | 23,131.3 | 10,761.5 | 11,069.0 | 3,781.4 | 2,826.3 | 293,710.6 |
| FTE rate per 100,000 population | 1,183.6 | 1,309.3 | 1,467.9 | 1,118.1 | 636.0 | 1,337.9 | 1,329.8 | 1,175.2 |

Source: National Health Workforce Dataset (NHWDS) 2018, MMM2019, ABS population data (2018, as at 30 June, provisional). Total includes unknown MMM