

2019

Enrolled Nurses



All nurses and midwives must be registered with the Nursing and Midwifery Board of Australia (NMBA) and meet the NMBA's registration standards in order to practise in Australia.

The Enrolled Nurse (EN) works with the Registered Nurse (RN) as part of the health care team and demonstrates competence in the provision of person-centred care. Core practice generally requires the EN to work under the direct or indirect supervision of the RN. The qualification requirement is a Diploma of Enrolled Nursing.

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Note: There are 4 factsheets in this series: 1 Nurses and Midwives, 2 Registered Nurses, 3 Midwives, 4 Enrolled Nurses.

If a practitioner has a job role or worked hours in more than one profession, they will be counted in each profession's factsheet, but only once in the Nurses and Midwives factsheet. Hence, when the individual factsheets in this series are added together, the total will vary from the Nurses and Midwives factsheet.

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2019

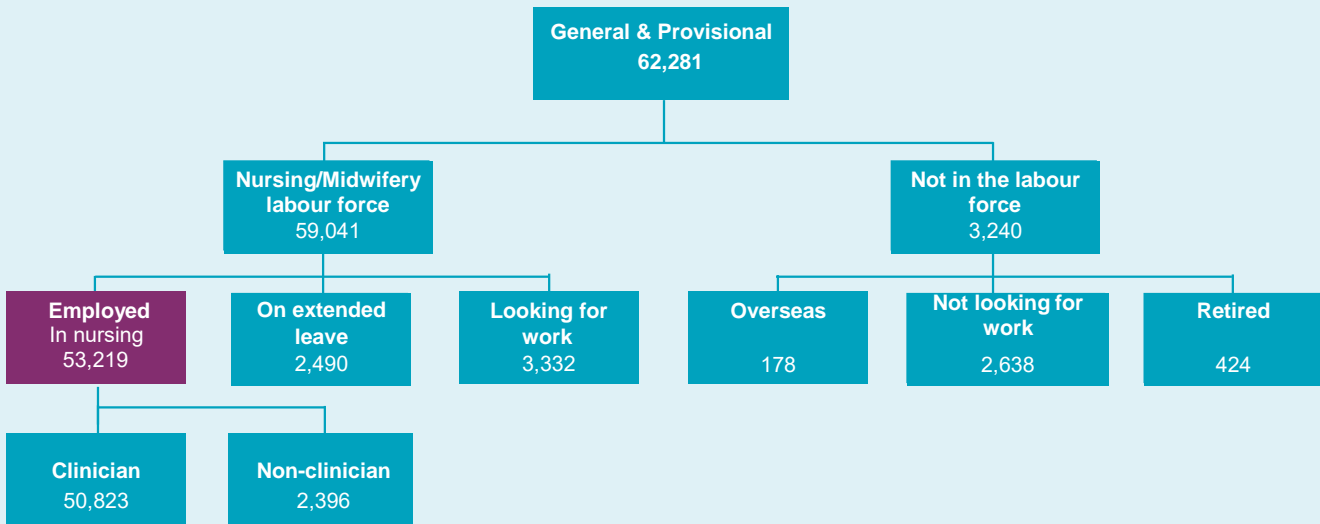
Enrolled Nurses



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Workforce

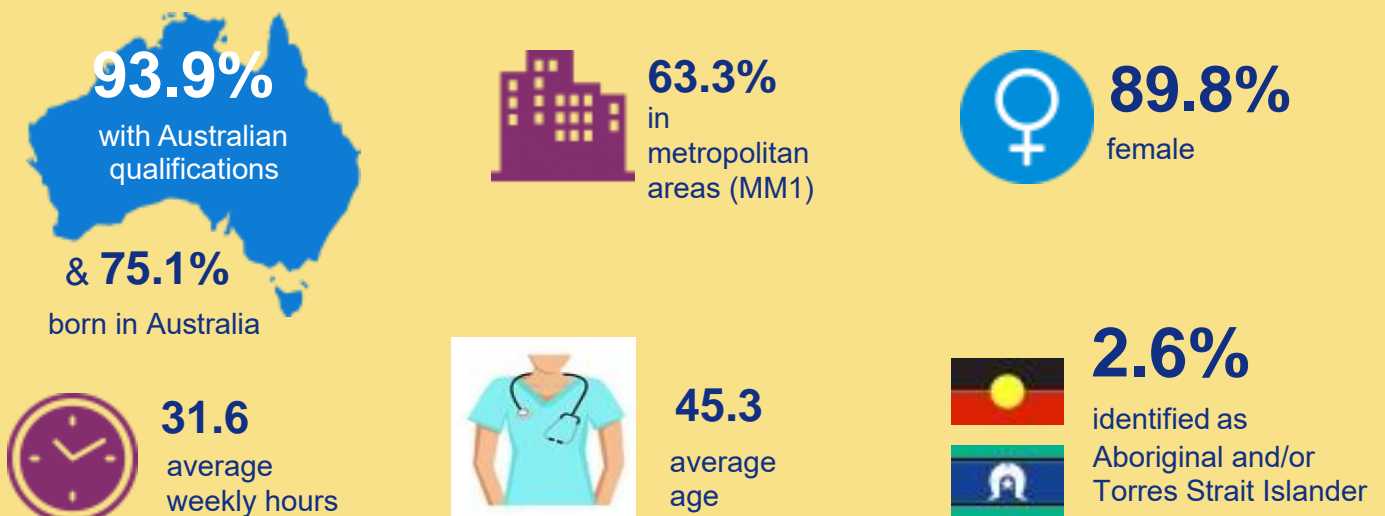
Figure 1: Enrolled Nurses: workforce status, 2019



Quick Facts - 2019

Quick facts for the Enrolled Nurse workforce

Figure 2: Summary





Between 2016 and 2019, the total number of Enrolled Nurses with general or provisional registration increased by 4.5% from 59,576 to 62,281 (a compound annual growth rate of 1.5%). The number of employed Enrolled Nurses ('workforce') increased 3.4% from 51,454 to 53,219 over the same period (a compound annual growth rate of 1.1%).

The number of employed Enrolled Nurses who worked as clinicians increased 4.3% from 48,741, to 50,823 over the same period (a compound annual growth rate of 1.4%). Clinicians are Enrolled Nurses who indicated that the principal role of their main job was clinician (nurses including managers and supervisors, involved in direct patient care). Non-clinicians are Enrolled Nurses who indicated that the principal role of their main job was administrator, teacher, educator, research or other. The following analysis of the Enrolled Nurse 'workforce' is drawn from the number of employed Enrolled Nurses who were working in nursing (53,129 in 2019 as indicated by maroon shading in figure 1) unless otherwise stated.

Table 1: Enrolled Nurses average hours per week, 2016 - 2019

Average weekly hours	2016	2017	2018	2019
Clinical hours*	29.6	29.5	29.6	29.7
Non-clinical hours^	2.1	2.1	2.0	1.9
Total hours	31.7	31.6	31.6	31.6

Source: NHWDS Nurses and Midwives, 2016 – 2019

Due to rounding figures may not sum to the expected total

* Clinical hours are the reported weekly hours worked in clinical roles (nurses, including managers and supervisors, involved in direct patient care).

^ Non-clinical hours are the reported weekly hours worked in non-clinical roles (including teacher, researcher, administrator or other).

Table 2: Enrolled Nurses clinical full time equivalent (FTE) by sector, 2016 - 2019

Sector	2016	2017	2018	2019
Public sector	20,762.1	20,631.3	21,140.6	21,074.7
Private sector	19,323.7	19,314.8	20,101.1	20,453.2
Total	40,085.9	39,946.2	41,241.6	41,527.9

Source: NHWDS Nurses and Midwives, 2016 – 2019

Includes nurses who reported working hours in public and / or private sectors in their clinical roles

Due to rounding figures may not sum to the expected total

Full time equivalent (FTE) based on 38 hours per week

Table 3: Enrolled Nurses age and gender, 2016 and 2019

Year	Age group	Female	Male	Total
2016	Under 25	3,094	355	3,449
	25-34	7,187	1,126	8,313
	35-44	7,596	1,080	8,676
	45-54	13,457	1,272	14,729
	55-64	13,461	965	14,426
	65 +	1,718	143	1,861
2019	Under 25	3,740	559	4,299
	25-34	8,718	1,322	10,040
	35-44	7,945	1,172	9,117
	45-54	11,500	1,191	12,691
	55-64	13,575	1,016	14,591
	65 +	2,289	192	2,481

Source: NHWDS Nurses and Midwives, 2016 and 2019

Total excludes unknown age or gender



Table 4: Enrolled Nurses principal area, 2016 - 2019

Principal area	2016	2017	2018	2019
Aged Care	17,337	16,968	17,330	17,379
Medical	6,143	6,296	6,653	6,498
Peri-operative	2,542	2,496	2,664	2,637
Surgical	3,814	3,881	3,912	3,988
Mental health	3,143	3,211	3,425	3,590
Mixed medical/surgical	4,140	4,191	4,181	4,143
Emergency	1,079	1,085	1,095	1,113
Other	2,572	2,502	2,599	2,632
Critical care	342	348	336	299
Practice nursing	2,671	2,792	2,975	2,968
Community nursing	1,667	1,799	1,862	2,036
Rehabilitation and disability	3,150	3,155	3,233	3,220
Management	280	285	254	243
Paediatrics	524	500	486	500
Education	305	264	262	266
Neonatal care	174	179	165	157
Child and family health	244	232	241	235
Palliative care	572	552	577	583
Maternity care	373	344	338	352
Research	57	69	64	54
Drug and Alcohol	187	190	182	195
Health promotion	130	124	100	106
Policy	8	15	10	25
Total	51,454	51,478	52,944	53,219

Source: NHWDS Nurses and Midwives, 2016 – 2019
Total includes unknown principal area



Table 5: Enrolled Nurses principal work setting, 2016 - 2019

Principal work setting	2016	2017	2018	2019
Hospital	24,276	24,252	25,093	24,810
Residential health care facility	15,641	15,304	15,433	15,605
Community health care service	2,625	2,703	2,813	2,910
General practitioner (GP) practice	2,311	2,457	2,628	2,649
Outpatient service	1,157	1,140	1,173	1,193
Other	2,017	1,835	1,866	1,860
Independent private practice	-	1,081	1,091	1,207
Other private practice	1,390	720	863	915
Tertiary educational facility	127	111	110	119
Other government department or agency	296	301	302	325
Correctional service	141	135	168	176
School	96	91	95	101
Aboriginal health service	162	190	152	179
Commercial / business service	141	104	117	113
Defence forces	709	753	754	809
Other educational facility	139	132	107	99
Hospice	188	169	178	149
Total	51,454	51,478	52,944	53,219

Source: NHWDS Nurses and Midwives, 2016 – 2019
Total includes unknown principal work settings



Table 6: Enrolled Nurses principal role, 2016 and 2019

Principal role	2016	2019
Clinician	48,741	50,823
Administrator	1,189	1,299
Teacher or educator	481	449
Researcher	118	105
Other	925	543
Total	51,454	53,219

Source: NHWDS Nurses and Midwives, 2016 and 2019

Table 7: Distribution of full time equivalent (FTE) Enrolled Nurses by Modified Monash Model (MMM 2019), 2019

Modified Monash	Total FTE	Population	FTE per 100,000 population
MM1 - Metropolitan	28,015.7	18,003,544	155.6
MM2 - Regional centres	4,832.1	2,215,430	218.1
MM3 - Large rural towns	4,367.9	1,575,836	277.2
MM4 - Medium rural towns	2,627.0	962,453	273.0
MM5 - Small rural towns	3,513.3	1,740,415	201.9
MM6 - Remote communities	574.4	282,646	203.2
MM7 - Very remote communities	275.7	212,536	129.7
Total	44,219.3	24,992,860	176.9

Source: NHWDS Nurses and Midwives, 2019
 ABS Estimated resident population by MMM (2018 preliminary unpublished)
 Total includes unknown MMM
 Full time equivalent (FTE) based on 38 hours per week
<https://www.health.gov.au/resources/publications/modified-monash-model-fact-sheet>

Table 8: Enrolled Nurses distribution by state and territory, 2019

State and territory	2019
NSW	11,535
VIC	17,076
QLD	11,101
SA	6,721
WA	4,438
TAS	1,391
ACT	575
NT	370
Unknown	12
Australia	53,219

Source: NHWDS Nurses and Midwives, 2019



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References

- 1) National Health Workforce Dataset (NHWDS) Nurses and Midwives 2016-2019 (<http://hwd.health.gov.au>)
- 2) ABS Estimated resident population by MMM (2018 preliminary - unpublished)